EASTERN NEBRASKA REGIONAL AGENCY ON HUMAN SERVICES AND REGION 6
GOVERNING BOARD
MEETING MINUTES

July 8, 2026

The Vice Chair, Pat Tawney, called the meeting to order at 3:35 p.m.

1. Pledge of Allegiance
   The Pledge of Allegiance was recited

2. Roll Call showed the following Board members in attendance:
   - Taylor Boyle (Cass County)
   - Pat Tawney (Dodge County)
   - Mary Ann Borgeson (Douglas County)
   - Don Kelly (Sarpy County)
   - Lisa Kramer (Washington County)

   Also present were:
   - Tiffany Milone (Duet)
   - Trish Bergman (ENOA)
   - Patti Jurjevich (Region 6 Behavioral Healthcare
   - Jenni Allen (Alpha School) was absent.

3. Pat announced that a copy of the "Nebraska Open Meetings Act" was displayed in the meeting room on the back credenza as required by law.

4. Comments & Correspondence - Governing Board
   Pat announced that he was serving as Acting Chair for today's meeting following the resignation of the Chair, Mary Ann Borgeson. He stated that he will serve as Acting Chair until next month's meeting, at which time nominations and the election of a new Chair, along with any other officer positions that may become necessary, will be on the agenda.

   Lisa Kramer thanked Mary Ann Borgeson for her many years of service on the Board. Pat Tawney also expressed his appreciation and thanked Mary Ann for her dedicated service.

5. Approval of Governing Board Meeting Minutes

a. June 10, 2026

A motion was made by Lisa to approve June 10, 2026, Governing Board Meeting Minutes. The motion was seconded by Don and passed by a unanimous roll call vote.

6. Review of ENOA and Alpha School Financial Statements – Hope Houessoukpe

Alpha Fiscal Report

Hope reported that, at the end of May, Alpha reported a monthly net loss (excluding depreciation) of $29,000, which was expected due to fewer school days during the month. Despite this, year-to-date net income (excluding depreciation) was $361,000.

Looking ahead, Alpha's summer school programming is expected to generate additional revenue, and management anticipates the organization will finish the fiscal year with a positive net income.

As of the latest update, Alpha had $484,000 in cash and $220,000 in receivables, providing sufficient cash flow through the beginning of the next school year. Management will continue to monitor receivable collections early in the new fiscal year to maintain a healthy cash position.

Accounts payable remain low at approximately $11,000, reflecting strong financial management.

ENOA Fiscal Report

Hope reported that there were no new updates regarding ENOA's operations reimbursement fees.

As of the latest update, ENOA had $4 million in cash and was awaiting approximately $500,000 in reimbursements. Accounts payable totaled $189,000, but this balance was expected to decrease following the upcoming weekly settlement process.

Hope noted that ENOA continues to maintain strong cash management practices, including investing available funds to maximize returns while maintaining sufficient liquidity. Of the $1 million held with NPIT, $600,000 was placed into a CD earning 4%, as an analysis determined those funds would not be needed within the next year. An additional $500,000 investment is expected to mature at the end of July.

Hope advised that July may see a temporary decrease in cash due to it being a three-pay-period month and because reimbursement requests for June expenses may be delayed until late August. However, ENOA is expected to have sufficient cash to manage these timing differences without issue.

7. Review of Duet Financials – Tiffany Milone

Tiffany provided an update on Duet's financial position, including the ongoing reconciliation of historical financial records, reduction of outstanding liabilities, and efforts to improve financial stability. She explained that future financial presentations will follow the ENOA reporting format for consistency.

Tiffany reported that Your Part-Time Controller is continuing a detailed review of financial records beginning with the end of the last completed audit and moving forward. Three Your Part Time Controller staff members are supporting the process, which includes reconciliations, historical transaction review, and general ledger corrections.

Preliminary financial results through May show a year-to-date loss of approximately $4.4 million before depreciation and property sale impacts. Tiffany explained that this reflects significant payments made toward outstanding obligations, including approximately $3 million in aging accounts payable. Accounts payable have since been reduced to approximately $313,000.

Tiffany noted that financial results remain preliminary and may change as reconciliation work continues. She shared that Duet continues to evaluate expense reductions, revenue opportunities, operational efficiencies, and financial control improvements.

The Board discussed payroll frequency, county contribution prepayments, and cash flow planning. Tiffany reported that two counties have agreed to prepay annual contributions totaling approximately $300,000.

Following the update, Mr. Maurice McSorley asked about the timeline for the financial review process. Tiffany explained that Your Part-Time Controller is reviewing records back to the last completed audit and reconciling forward. She noted that while some corrections affect historical reporting, they have not impacted Duet's ability to manage day-to-day operations.

Tiffany shared that continued monitoring will be necessary, but current projections indicate Duet should be able to continue operations into the next fiscal year. Mr. McSorley thanked Tiffany for her work addressing Duet's financial matters.

8. Attorney Comments – Chris Jerram
   There were no Attorney comments

9. Report from Lobbyist – Sean Kelley
   There was no report from the Lobbyist

10. Director's Report
    There was no Director's Report

11. Comments from the Public (please limit to 3 minutes each person)
    There were no public comments

12. Motion to Adjourn out of ENHSA Admin and enter Alpha School
    A motion was made by Lisa to adjourn out of ENHSA Admin and enter Alpha School. The motion was seconded by Taylor and passed by a unanimous roll call vote.

Alpha School

13. Approval of three (3) employee contracts – Jenni Allen
    A motion was made by Lisa to approve the three (3) employee contracts. The motion was seconded by Taylor and passed by a unanimous roll call vote.

14. Director's Report – Jenni Allen
    Jenni was absent and did not provide a report

15. Comments from the Public (please limit to 3 minutes each person)
    There were no public comments

16. Motion to Adjourn out of Alpha School and enter Duet
    A motion was made by Lisa to adjourn out of Alpha School. The motion was seconded by Don and passed by a unanimous roll call vote.

Duet

17. Approval of Updated Duet Policies – Tiffany Milone

Tiffany Milone presented the updated Duet policies for approval. She explained that these updates continue the organization's ongoing process of reviewing and revising internal policies in response to regulatory changes. The updated policies were provided to the Board for review.

A motion was made by Lisa to approve the Updated Duet Policies. The motion was seconded by Don and passed by a unanimous roll call vote.

18. Director's Report – Tiffany Milone

Tiffany reported on recent staff town halls held at all Duet Day sites. The meetings focused on reconnecting with staff, improving communication, increasing transparency, and creating ongoing dialogue between leadership and direct support staff.

Staff questions centered around six common areas: financial stability, pay and benefits, staffing challenges, workplace policies, operational resources, and organizational culture. Tiffany noted that concerns were consistent across locations and emphasized that addressing organizational culture and communication will take time. The town halls were well received, and quarterly sessions are planned.

Committee Updates:

- The Advisory Committee has been selected, with the first meeting anticipated later this month.
- The Finance Committee has four tentative members, with a first meeting planned for August.

The planned quarterly cadence will include Advisory Committee meetings, Finance Committee meetings, and public community information sessions.

Tiffany also provided an update on upcoming IT infrastructure expenses. The organization is reviewing options related to the expiration of its server environment software in August, including VMware renewal options and a potential Microsoft Hyper-V migration. Estimated costs range from approximately $13,000 for a one-year renewal to over $200,000 for a five-year VMware agreement. Cost-saving options are being explored, and no funding request was made at this time.

Advisory Committee Discussion: Board members asked questions regarding the Advisory Committee's selection process, membership, and reporting structure. Tiffany explained that the committee intended to provide candid feedback and that meeting recommendations will be shared with the Board through a process established in the committee's charter.

The Board also discussed improving the organization's website to make meeting information easier for the public to locate, and staff will continue exploring website improvement options.

19. Comments from the Public (please limit to 3 minutes each person)
    Bob Greco shared that he has been supported by ENCOR/Duet for 45 years, beginning on December 21, 1981. He reflected on his many years with the Agency, his continued involvement, and his appreciation for his office and the support he has received.

20. Motion to Adjourn out of Duet and enter ENOA
    A motion was made by Lisa to adjourn from Duet and enter ENOA. The motion was seconded by Don and passed by a unanimous roll call vote.

ENOA

21. Approval of In-kind Minimum Wage Calculations Policy – Trish Bergman
    Trish presented the In-kind Minimum Wage Calculations Policy, explaining that it was developed in response to the management decision letter issued by DHHS and was needed to ensure the organization had a formal policy in place.

    A motion was made by Don to approve the In-kind Minimum Wage Calculations Policy. The motion was seconded by Taylor and passed by a unanimous roll call vote.

22. Approval of Bellevue Senior Citizen Center Amendment – Trish Bergman
    Trish presented an amendment to the Bellevue Senior Citizen Center contract for janitorial services, outlining scheduled rate increases through 2029.

    A motion was made by Lisa to approve the Bellevue Senior Citizen Center contract amendment. The motion was seconded by Don and passed by a unanimous roll call vote.

23. Approval of Tai Chi Contract for April Chism – Trish Bergman
    Trish presented the Tai Chi contract for April Chism, noting that it had been inadvertently omitted during the annual contract approval process.

A motion was made by Lisa to approve the Tai Chi contract for April Chism. The motion was seconded by Don and passed by a unanimous roll call vote.

24. Director's Report – Trish Bergman
    Trish reported that staff are reviewing proposals from multiple insurance brokers for employee benefits. A recommendation will be presented to the Board in August to allow sufficient time for open enrollment preparations.

    She also reported significant growth in referrals across ENOA programs, including home-delivered meals, service coordination, level of care assessments, care management, and the Diner's Choice program. Due to increased demand, additional service coordinators, level of care staff, and a fiscal position are being added. Trish noted that despite the increased workload, the organization remains financially stable.

25. Comments from the Public (please limit to 3 minutes each person)
    There were no public comments.

26. Motion to Adjourn out of ENOA and enter into Region 6 Behavioral Healthcare
    A motion was made by Lisa to adjourn the ENOA meeting and enter the Region 6 Behavioral Healthcare meeting. The motion was seconded by Don passed by a unanimous roll call vote.

Region 6 Behavioral Healthcare

27. Approval of Out of State Travel for Miles Glasgow- Patti Jurjevich
    Patti requested approval for Miles Glasgow to attend the CrisisCon 26th Annual Conference in Atlanta, Georgia, October 6–8, 2026, at an estimated cost of $2,082.41.

    A motion was made by Don to approve the out-of-state travel request for Miles Glasgow. The motion was seconded by Lisa and passed by a unanimous roll call vote.

28. Approval of Contracts and Amendments – Patti Jurjevich
    Patti presented the following contracts and amendments for approval:
    - Renewal with OneWorld for medication-assisted treatment and Spanish-speaking community outreach using opioid settlement funds.
    - Renewal with Adapt-A-Med for the Professional Partner Program electronic health record.
    - Contract with Allison Deliza for Acceptance and Commitment Therapy training.

- Contract with Capture Developmental and Community Services to support an individual transitioning from Lincoln Regional Center.
- DHHS amendment providing additional State Opioid Response carryover funds and associated network contract budget adjustments.

Board members discussed the cost savings associated with transitioning individuals from Lincoln Regional Center to community-based services. Patti agreed to provide a comparison of the average daily cost of Lincoln Regional Center services.

A motion was made by Lisa to approve the contracts and amendments as presented. The motion was seconded by Don and passed by a unanimous roll call vote.

29. Director's Report – Patti Jurjevich
    Patti provided updates on upcoming Sequential Intercept Model (SIM) mapping events scheduled for Douglas and Sarpy Counties in September and noted that planning efforts continue to increase engagement in Washington County.
    She also shared a summary of current opioid settlement-funded projects that had been prepared for the State Opioid Remediation Advisory Committee.
    Patti reported on the State's projected budget shortfall, noting that revenue receipts are significantly below projections and that state agencies may be required to prepare budgets reflecting an 8% reduction. She advised that the upcoming legislative session is expected to focus heavily on budget reductions and stated that she will continue meeting with senators and legislative candidates to educate them about Region 6 services and the importance of behavioral health funding.

30. Comments from the Public (please limit each person to 3 minutes)
    There were no public comments

31. Motion to Adjourn the meeting
    A motion was made by Don to adjourn the meeting. The motion was seconded by Lisa and passed by a unanimous roll call vote.

ZOOM LINK

Topic: ENHSA / R6 Governing Board Meeting 7.8.26
Time: Jul 8, 2026 03:30 PM Central Time (US and Canada)
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